



国立大学法人

一橋大学
HITOTSUBASHI UNIVERSITY

Michael Waldman Workshop on Internal Labor Markets

Date: **Friday, November 2, 2018**

Venue: **Hitotsubashi Hall**, National Center of Sciences Building
Special Seminar Room 1-3, 1F, 2-1-2, Hitotsubashi, Chiyoda-ku, Tokyo

Held by Institute of Economic Research at Hitotsubashi University,
with Tokyo Labor Economics Workshop

10:00 Registration open

10:25 Welcome: Hodaka Morita (Hitotsubashi University)

Morning Session (Chair: Tsuyoshi Tsuru, Hitotsubashi University)

10:30 **Ryo Kambayashi** (Hitotsubashi University)

Management Practices Meet Labor Market Outcomes

(with T. Kameda, T. Kawamoto, S. Sugihara, and M. Tanaka)

11:10 Break

11:20 **Susumu Cato** (University of Tokyo)

Referral Hiring and Incentive Schemes (with A. Ishihara)

12:00 Break

12:10 **Stacey H. Chen** (GRIPS)

Using Matched Patient-Doctor Panel Data to Estimate Physician-Patient Effects on Invasive Care (with H. Chuang, and T.S Lin)

12:50 Lunch

Afternoon Session (Chair: Ryo Kambayashi, Hitotsubashi University)

13:40 **Takahiro Toriyabe** (University of Tokyo)

Does a generous parental leave policy suppress career advancement of skilled women? (with D. Kawaguchi)

14:20 Break

14:30 **Akifumi Ishihara** (GRIPS)

An Incomplete Contract Approach to Authority in Organizations for Choice and Execution (with S. Miura)

15:10 Coffee Break

15:30 **Ruo Shangguan** (University of Tokyo)

How Good Managers Steer Their Projects: Using Value-Added Measures of Manager Quality (with H. Owan)

16:10 Break

16:20 **Katsuya Takii** (Osaka University)

Synchronized Job Transfer and Task-Specific Human Capital
(with M. Sasaki, and J. Wan)

17:00 Break

Keynote Presentation

Chair: Hodaka Morita (Hitotsubashi University)

17:10 **Michael Waldman** (Cornell University)

The Promotion Signaling Hypothesis

18:30 Closing: Hodaka Morita (Hitotsubashi University)

Adjourn

18:45 Discussion and Reception (Buffet style)

Room Keyaki, 3F, Josui Kaikan (2-1-1, Hitotsubashi, Chiyoda-ku, Tokyo)